

Employee Authentication Portal

Guide for users who have never accessed their Nike ESPP Account Online

This guide is for users who have not previously created a Personal ID or logged into their Nike ESPP account online. The information below helps you establish your account on Computershare's ESPP website. There is also a glossary that provides definitions for terms that may be unfamiliar to you as a new Computershare user.

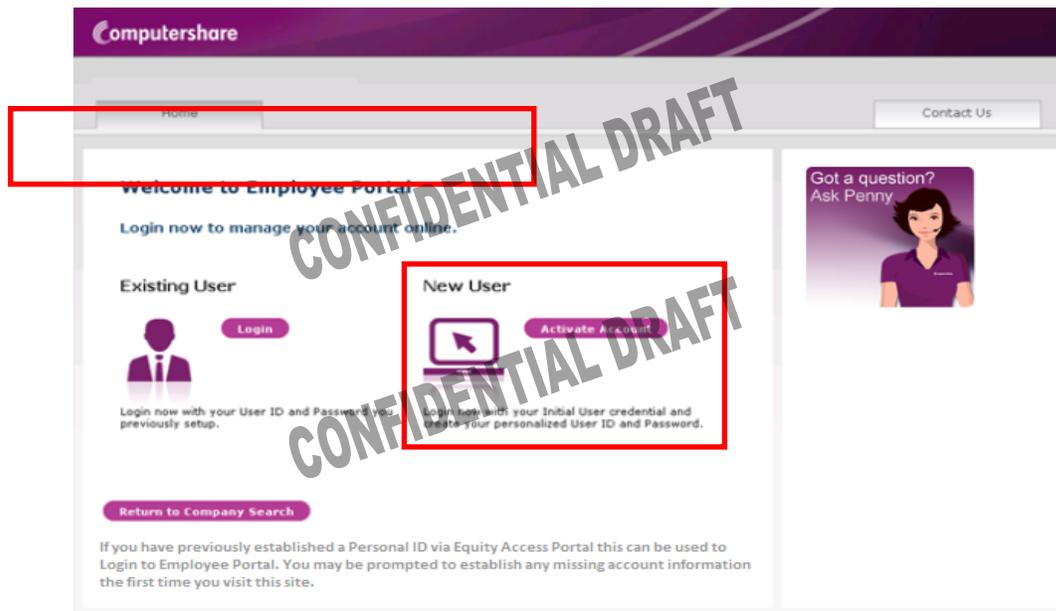
New User Login/Account Setup

The Computershare ESPP website will enable you to manage your Nike ESPP account online. You will log-in through an authentication portal which is your homepage for accessing your ESPP account information. To conduct ESPP transactions, you will be automatically directed to Computershare's Employee Online website through this authentication portal. For other types of investments that are managed by Computershare, such as registered stockholdings not associated with your employment at Nike, you will use the Investor Centre™ website.

To access your NIKE ESPP account through the employee authentication portal, go to:

www.computershare.com/nike-espp.

To create your account, click the "Activate Account" button.



You will be prompted to provide your Global Identifier and PIN/Password. Your Nike Global Identifier is your 9-digit Nike employee ID, with leading zeroes added to make nine digits, e.g. 000123456. Your PIN/Password is the six digit numeric PIN that was emailed to you at the time you first became eligible for the Nike ESPP. If you have misplaced your PIN, please call us directly to help you retrieve it at 888-377-9268 from within the US and Canada, and at 1-201-680-6914 from all other countries Then enter the characters exactly as you see in the image screen. After entering the required information, click "Continue."

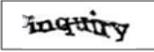
Login to Computershare

Activate your account

To activate your account for the first time, please complete the below details.

Company	{Company Group Name}
Trading Symbol	{Ticker}
Global Identifier	<input type="text" value="{Global Identifier}"/>
PIN / Password	<input type="text" value="{PIN / Password}"/>

Type the characters you see in the image below

	<input type="text" value="{captcha text}"/>
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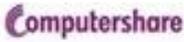
Activate your account

Activate your account for the first time, using the Global Identifier given to you by your employer, and the initial PIN / Password we have previously sent you by post.

On the pages following this you will choose a personal username to be used from now on.

You'll also be asked to supply other contact details and complete security information.

On the next screen you will need to provide your contact information and set up a new User ID.



Account - Set up

Account Creation

User details

First Name	<input type="text" value="Athena"/>
Last Name	<input type="text" value="Mitsou"/>
Email Address	<input type="text" value="athena.mitsou@computershare.com"/>
Mobile Number	<input type="text" value="United States (1) 7815752249"/>

User Information

Names
Computershare will use your First Name and Last Name to personalise communication with you.

Email Address
Your Email Address is important because Computershare can send you an email to help you in the event that you forget your username or password.

Mobile Number
If you require access to high security transactions you should register a mobile number now.

CONFIDENTIAL DRAFT

You will be prompted to create a “personal site seal” by entering three words of your choice and choosing a color. You will also be asked to select and answer three security questions.

Personal Site Seal	Security questions
Enter a unique word in each of the 3 fields *	Question 1 * <input type="text" value="Select a question..."/> Answer *
Choose a color for your Site Seal image *	Question 2 * <input type="text" value="Select a question..."/> Answer *
Site Seal Preview:	Question 3 * <input type="text" value="Select a question..."/> Answer *
	<input type="button" value="CANCEL"/> <input type="button" value="SAVE"/>

On subsequent logins, the site seal will appear as an added layer of verification. Only enter your password if you recognize your personal site seal.

A confirmation code will be sent to the email address you provided. On the next page, enter the confirmation code into the box and click "Confirm." If you provided a mobile number (you are not required to do so), a confirmation code will also be sent to your mobile number as well. After confirming your codes, click "Continue."

User Details

Additional Set Up

You need to confirm that your email address is correct by entering the email confirmation code which we have sent to your email address. To do this enter the code in the field below and select "Confirm".

You need to confirm that your mobile number is correct by entering a confirmation code which we have sent via text message to your mobile number. To do this enter the code in the field below and select "Confirm".

Confirm Email Address

Email Address [email address] [email status]

Email Confirmation Code [email confirmation code] **CONFIRM**

[Resend Confirmation](#) | [Change Email Address](#)

Confirm Mobile Number

Mobile Number [mobile country] [mobile phone number] [mobile status]

Mobile Confirmation Code [email confirmation code] **CONFIRM**

[Resend Confirmation](#) | [Change Mobile Number](#)

REMIND ME LATER **CONTINUE**

Email Address
It is important that you confirm your email address. Until your email address is confirmed you will have limited access to functionality.

If you forget your User ID you can recover it online using the Forgotten User ID feature and entering your email address.

If you forget your password you will also need access to your email address to use the online Forgotten Password feature.

Mobile Number
To perform high security transactions you must confirm your mobile number.

You will also need to accept Computershare's terms and conditions to setup your account. Read the terms and conditions and click "Next" to show acceptance and to continue.

Computershare

HANDOVER TESTING

Contact Us

Terms and Conditions

This is the Terms and Conditions Intro

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Sed quis justo nulla. Mauris lacinia rutrum urna, eget cursus dolor posuere vitae. Nullam id velit vel felis porta rhoncus. Nullam non ultricies neque. Pellentesque gravida turpis pretium massa porta in pretium enim convallis. Quisque a nisi odio. Quisque suscipit ipsum non urna rhoncus at vulputate magna laoreet. Vestibulum nec quam ut nisl porttitor sollicitudin sit amet ac lacus. Duis diam turpis, dictum volutpat lacinia vitae, dapibus vitae sem. Class aptent taciti sociosqu ad litora torquent per conubia nostra, per inceptos himenaeos. Cras ac ante in magna cursus pharetra ut ac elit. Praesent et tellus lorem.

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Cancel **Next** **Next**

Tax Certification

The tax certification prompt will only appear if your account is not certified. To avoid backup withholding, you may certify your tax status online by completing the required fields. Click "Certify Online" and follow the instructions to complete the certification process. This screen only appears if your account is not certified.

Computershare

Employee Online

W8/W9 Certification

W8/W9 Certification

Shareowner Services does not have a Form W-8BEN or Form W-9 on file for you and will be required to withhold funds, at the applicable federal and state backup withholding rates, from the gross proceeds on any shares sold or dividends paid. To avoid backup withholding, you may certify your tax status by clicking on the "Certify Online" button. To proceed and certify at a later time, click on the "Continue without Certifying" button. If you would like more information on W8/W9 Certification, [click here](#).

> Continue without Certifying **CertifyOnline**

[Privacy Policy](#) | [Trading Policy](#) | [Contact](#) | [Logout](#)
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Portfolio

After creating your account, you will be able to see your portfolio which shows all of your accounts. Most ESPP participants will only see the employee plan offerings and/or employee plan stock accounts. These accounts both link to the Nike ESPP website. First time enrollees will only see the Employee Plan Offerings account. Clicking on the “View Account” link for each account will direct you to the pages that will allow you to conduct transactions and perform other account management tasks.

Computershare JULIE KELLY-YOUNG Logout

Home Manage My Account Contact Us

Portfolio

Announcement(s)

Test Announcement for All service offerings, All company, All Class
Content for Test Announcement for All, All, All.... IEnumerable <XElement>. The ternary expressions need to return the same type.

Announcement - A Test for EOS, Companygroup 02026
Content of Announcement - A Test for EOS, Companygroup 02026

Employee Portfolio

Employee Grants and Awards [View Account](#)

Description	Outstanding Value
Options	EUR 1000000.00
Options	USD 1000000.00
Restricted Awards/Units	EUR 1000000.00
Restricted Awards/Units	USD 1000000.00
Stock Appreciation Rights	USD 1000000.00
Performance Awards/Units	USD 1000000.00
Leverage Plans	EUR 1000000.00

Got a question? Ask Penny

Glossary

The following definitions may be helpful as you familiarize yourself with Computershare's employee authentication portal and Employee Online website.

Employee Online – The Computershare website for employee plan holdings.

Employee authentication portal – The Computershare web page which allows plan participants to view their plan shares on one portfolio screen.

Existing User – Participants who previously accessed their Nike ESPP account online through the Shareowner Services EquityAccess portal. If you had an account through the EquityAccess portal, you can log on as an Existing User.

Global Identifier – This is your 9-digit Nike Employee ID, with leading zeroes to make 9 digits, e.g. 000123456.

Initial User – A participant who has not previously accessed his Nike ESPP Account online.

Password – A case-sensitive, user-created code containing at least one uppercase letter and at least one numeric character.

Personal ID – This term applies to a unique, self-defined user identification for users of the previous ESPP website. It consists of 8-15 characters with at least 1 alphabetic and 1 numeric character.

PIN – Random numeric code provided by Computershare to participants for their initial log-in, as a first-time user of the ESPP website.

Personal Site Seal – An enhanced security feature consisting of a unique self-defined image that you see prior to accessing your account..

Social Security Number – A 9-digit number issued to U.S. citizens, permanent and temporary (working) residents.

User ID – The unique name you choose to identify yourself when accessing your Computershare account.